

Officers' Remuneration for 2020/2021

The remuneration paid to the Council's senior employees is as follows:

Post Title	Note	Salary	Fees and Allowances	Bonuses	Other Payments	National Insurance Contributions (13.8%)	Pension Contributions (19.7%)	Total Remuneration	Responsibilities	Direct Budget Held	No of Direct reporting Staff
		£	£	£	£	£	£	£		£'000	
Chief Executive		119,955	0	0	0	16,554	23,631	160,140	Responsibilities: · Statutory Head of Paid Service · Oversee budget, risk and corporate governance · Policy & Performance · Business Transformation	269	5 (10 including DCEX reports)
Deputy Chief Executive (Vacant)		85,862	0	0	0	11,849	16,915	114,626	Responsibilities: · Environmental & Housing Services · Development Services · Revenues and Benefits · Finance & Asset Management	148	5
Borough Solicitor	1, 2	94,876	0	0	0	13,093	18,691	126,659	Responsibilities: · Statutory Monitoring Officer · Shared Legal Services · Democratic Services	0	5
Section 151 Officer (Head of Service - Finance and Asset Management)		75,244	0	0	5,000	10,384	15,808	106,436	Responsibilities: · S.151 officer · Financial Services · Asset Management	105	2
<b>Total</b>								<b>507,861</b>			

Notes

1. The Borough Solicitor provided services for both the Council and Cheltenham Borough Council. She is formally employed by the Council and Cheltenham Borough is recharged 35% of her salary and other remuneration.
2. One legal is a shared service and, therefore, the budget held by post represents part budget (Tewkesbury Borough Council element) for the shared service.

The remuneration paid to other employees over £50k:

Post Title	Note	Salary	Fees and Allowances	Bonuses	Other Payments	National Insurance Contributions (13.8%)	Pension Contributions (19.7%)	Total Remuneration	Responsibilities	Direct Budget Held	No of Direct reporting Staff
		£'000	£'000	£'000	£'000	£'000	£'000	£'000		£'000	
Garden Town Programme Director		76.3 - 82.8	0	0	0	10.5 - 11.4	15.0 - 16.3	<b>101.8 - 110.5</b>	Responsibilities: · Garden Town Programme	0	2
Head of Corporate Services		61.0 - 67.6	0 - 4.99	0	5.0	9.1 - 10.7	13.1 - 15.2	<b>88.2 - 103.5</b>	Responsibilities: · Policy and Planning · Communications · Audit	205	4

Head of Development Services		61.0 - 67.6	0 - 4.99	0	5.0	9.1 - 10.7	13.1 - 15.2	<b>88.2 - 103.5</b>	Responsibilities: · Development control · Planning Policy · Economic & Community Development	122	5
Head of Community Services		61.0 - 67.6	0 - 4.99	0	5.0	9.1 - 10.7	13.1 - 15.2	<b>88.2 - 103.5</b>	Responsibilities: · Waste and Recycling services · Environmental Services · Licencing · Housing	3,427	3
Head of Democratic Services		54.5 - 59.9	0 - 4.99	0	0	7.5 - 8.9	10.7 - 12.8	<b>72.7 - 86.6</b>	Responsibilities: · Planning Services · Planning Policy and Development · Economic Development	777	4
Development Manager (Operational Manager)		51.8 - 56.2	0 - 4.99	0	3.2	7.5 - 8.8	10.8 - 12.6	<b>73.3 - 85.8</b>	Responsibilities: · Planning Applications · Development Control · Land Charges	87	3
Asset Manager (Operational Manager)		46.8 - 50.7	0	0	0	6.4 - 7.0	0.9 - 10.0	54.1 - 67.7	Responsibilities: · Land and Property Portfolio · Asset Management Planning · Car Parking Services · Cemetery Service	-2789	9
Finance Manager (Operational Manager)		46.8 - 50.7	0	0	0	6.4 - 7.0	0.9 - 10.0	54.1 - 67.7	Responsibilities: · Financial Services · Deputy S151 Officer	2540	9
Revenues and Benefits Manager (Operational Manager)		46.8 - 50.7	0	0	0	6.4 - 7.0	0.9 - 10.0	54.1 - 67.7	Responsibilities: · Council Tax (Including Discount) · Non-Domestic Rates · Housing Benefit	435	3
Head of Law (Litigation and Business Development)	2	68.7 - 75.2	0 - 4.99	0	0	9.4 - 11.0	13.6 - 15.8	<b>91.7 - 107.0</b>	Responsibilities: · Shared Legal Services		
Head of Law (Commercial and Property)	2	68.7 - 75.2	0 - 4.99	0	0	9.4 - 11.0	13.6 - 15.8	<b>91.7 - 107.0</b>	Responsibilities: · Shared Legal Services	represents part of t	31 members of staff in One Legal split between 4 managers

Chief Planning Lawyer		54.5 - 59.9	0	0	0	7.5 - 8.2	10.7 - 11.8	<b>72.7 - 79.9</b>	Responsibilities: · Shared Legal Services · Planning Applications	0	
Principal Lawyer		51.8 - 56.2	0	0	0	7.1 - 7.7	10.2 - 11.0	69.1 - 74.9	Responsibilities: · Shared Legal Services · Complex Case Management	0	0

Notes  
2. One legal is a shared service and, therefore, the budget held by post represents part budget (Tewkesbury Borough Council element) for the shared service.