

Officers' Remuneration for 2018/2019

The remuneration paid to the Council's senior employees is as follows:

Post Title	Note	Salary £	Fees and Allowances £	Bonuses £	Other Payments £	Pension Contributions £	Total Remuneration £	Responsibilities	Direct Budget Held £'000	No of Direct reporting Staff
Current Posts										
Chief Executive		114,482	1,239	0	0	20,030	135,751	Responsibilities: <ul style="list-style-type: none"> · Statutory Head of Paid Service · Oversee budget, risk and corporate governance · Policy & Performance · Business Transformation 	256	5
Deputy Chief Executive		85,862	1,239	0	0	15,022	102,123	Responsibilities: <ul style="list-style-type: none"> · Environmental & Housing Services · Development Services · Revenues and Benefits · Finance & Asset Management 	120	4
Borough Solicitor	1	90,528	1,239	0	0	15,842	107,609	Responsibilities: <ul style="list-style-type: none"> · Statutory Monitoring Officer · Legal Services · Democratic Services 	0	3
Section 151 Officer (Head of Service - Finance and Asset Management)		71,803	1,239	0	0	12,564	85,606	Responsibilities: <ul style="list-style-type: none"> · S.151 officer · Financial Services · Asset Management 	131	2
Total							431,089			

Notes

1. The Borough Solicitor provided services for both the Council and Cheltenham Borough Council. She is formally employed by the Council and Cheltenham Borough is recharged 35% of her salary and other remuneration.

The remuneration paid to other employees over £50k:

Post Title	Salary £'000	Fees and Allowances £'000	Bonus Payments £'000	Other Payments £'000	Pension Contributions £'000	Total Remuneration £'000	Responsibilities	Direct Budget Held £'000	No of Direct reporting Staff
Head of Service - One Legal Regulatory	65.0 - 69.99	0 - 4.99	0	0	10.00 - 14.99	80.00 - 84.99	Responsibilities: <ul style="list-style-type: none"> · Legal Services regulatory (budget managed jointly) 		
Head of Service - One Legal Commercial	60.0 - 64.99	0 - 4.99	0	0	10.00 - 14.99	75.00 - 79.99	Responsibilities: <ul style="list-style-type: none"> · Legal Services commercial operations (budget managed jointly) 	375	28

Head of Corporate Services							Responsibilities:	178	6
	55.0 - 59.99	0 - 4.99	0	0	10.00 -14.99	70.00 - 74.99	<ul style="list-style-type: none"> · Policy and Planning · Communications · Audit 		
Head of Democratic Services							Responsibilities:	741	5
	55.0 - 59.99	0 - 4.99	0	0	10.00 -14.99	65.00 - 69.99	<ul style="list-style-type: none"> · Planning Services · Planning Policy and Development · Economic Development 		
Head of Community Services							Responsibilities:	2,764	2
	60.0 - 64.99	0 - 4.99	0	0	10.00 -14.99	75.00 - 79.99	<ul style="list-style-type: none"> · Waste and Recycling services · Environmental Services · Licencing · Housing 		
Head of Development Services							Responsibilities:	89	3
	60.0 - 64.99	0 - 4.99	0	0	10.00 -14.99	70.00 - 74.99	<ul style="list-style-type: none"> · Development control · Planning Policy · Economic & Community Development 		
Casual Planning Officer							Responsibilities:	0	0
	55.0 - 59.99	0	0	0	5 - 9.99	60.0 - 65.99	<ul style="list-style-type: none"> · Planning Applications 		
Operational Manager Development Control							Responsibilities:	-68	3
	50.0 - 54.99	0 - 4.99	0	0	5 - 9.99	60.0 - 65.99	<ul style="list-style-type: none"> · Planning Applications · Development Control · Land Charges 		