

Officers' Remuneration for 2024/25

The remuneration paid to the Council's chief officer employees is as follows:

Post Title	Note	Salary	Fees and Allowances	Bonuses	Other Payments	National Insurance Contributions (13.8%)	Pension Contributions (19.7%)	Total Remuneration	Responsibilities	Direct Budget Held	No of Direct reporting Staff
		£	£	£	£	£	£	£		£'000	
Chief Executive		131,209	0	0	0	15,189	25,848	172,246	· Statutory Head of Paid Service · Oversee budget, risk and corporate governance · Policy & Performance	389	6
Executive Director - Resources and S151		101,558	0	0	0	12,760	20,007	134,325	· S.151 officer · Financial Services · Asset Management · People and Culture · Revenues and Benefits · Audit and Governance · Democratic and Electoral Services	144	2
Monitoring Officer		43,679	0	0	0	6,728	11,397	61,804	· Statutory Monitoring Officer	0	0
Executive Director - Place		106,374	0	0	0	13,420	20,956	140,750	· Communities · Garden Towns · Planning	308	3
Total								509,125			

The remuneration paid to the Council's senior employees is as follows:

Post Title	Note	Salary	Fees and Allowances	Bonuses	Other Payments	National Insurance Contributions (13.8%)	Pension Contributions (19.7%)	Total Remuneration	Responsibilities	Direct Budget Held	No of Direct reporting Staff
		£	£	£	£	£	£	£		£'000	
Director of One Legal	1	109,943				13,917	21,825	145,685	· Shared Legal Services	426	3
Director - Corporate Resources		86,524	0	0	0	10,685	17,045	114,254	· Asset Management · Revenues and Benefits · Audit and Governance · Democratic Services	131	4
Director - Transformation		86,524	0	0	0	8,688	16,014	111,226	· Business Transformation · IT, Cyber and Digital · Customer Services · Communications	641	3
Director - Communities		86,524	0	0	0	10,685	17,045	114,254	· Waste and Recycling Services · Environmental Services · Licencing · Housing · Community and Economic Development	444	4
Director - Planning		83,569	0	0	0	10,277	16,463	110,309	· Development Management · Planning Policy Management · Strategic Local Partnership · Community Infrastructure Ley	714	6
Associate Director - Finance and Deputy S151		75,492	0	0	0	9,194	14,872	99,558	· Financial Services · Deputy S151 Officer	2271	2
Associate Director - IT, Cyber and Digital		74,562	0	0	0	9,034	14,689	98,285	· IT Services · Cyber Security · Digital Transformation	1735	3
Associate Director - Garden Communities		83,569	0	0	0	10,277	16,463	110,309	· Garden Town Programme	165	2
Head of Law (Litigation and Planning)	1	83,569	0	0	0	11,155	17,715	112,439	· Shared Legal Services	0	2

Head of Law (Commercial and Property)	1	83,569	0	0	0	10,777	17,176	111,522	· Shared Legal Services	0	2
Chief Planning Lawyer	1	69,984	0	0	0	9,321	15,099	94,404	· Shared Legal Services · Planning Applications	0	2
Total								1,222,245			

Notes

1. One legal is a shared service and, therefore, the budget held by these posts represents part budget (Tewkesbury Borough Council element) for the shared service.

Employees receiving salaries more than £50,000 in 2024/25

Salary Band	Number of employees whose 24/25 salary falls within that band
£50,000 - £54,999	10
£55,000 - £59,999	4
£60,000 - £64,999	5
£65,000 - £69,999	5
£70,000 - £74,999	3
£75,000 - £79,999	1
£80,000 - £84,999	4
£85,000 - £89,999	3
£90,000 - £94,999	0
£95,000 - £99,999	0
£100,000 - £104,999	1
£105,000 - £109,999	2
£110,000 - £114,999	0
£115,000 - £119,999	0
£120,000 - £124,999	0
£125,000 - £129,999	0
£130,000 - £134,999	1

Number of Employees receiving salaries of more than £50,000 in 2024/25 also receiving Benefit in Kind or other allowances	2
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