

## INDEPENDENT PERSON APPOINTED UNDER THE STANDARDS REGIME

### PERSON SPECIFICATION

		Essential	Desirable
<b>Qualifications</b>	No specific qualifications or background is required however a clear commitment to the role and its responsibilities are essential	✓	
<b>Knowledge and Skills</b>	A good communicator	✓	
<b>Knowledge and Skills</b>	Enhanced questioning skills	✓	
<b>Knowledge and Skills</b>	A natural problem solver	✓	
<b>Knowledge and Skills</b>	Assertive	✓	
<b>Knowledge and Skills</b>	Inquisitive, open-minded and non- judgmental	✓	
<b>Knowledge and Skills</b>	Have a general understanding of the principles behind the Members' Code of Conduct		✓
<b>Knowledge and Skills</b>	Computer literate		✓
<b>Experience</b>	A demonstrable interest in local issues	✓	
<b>Experience</b>	Experience in Committee working		✓
<b>Experience</b>	An interest in public service, particularly local government	✓	
<b>Competencies</b>	A person in whose impartiality and integrity the public can have confidence	✓	
<b>Competencies</b>	Able to understand and comply with confidentiality requirements	✓	
<b>Competencies</b>	Able to make a significant contribution to the work of the Committee	✓	
<b>Other Requirements</b>	To agree to observe the Local Code of Conduct for Members including completing a Declaration of Disclosable Pecuniary Interests.		
<b>Other Requirements</b>	Able to attend meetings and consultations as required through the local arrangements for investigating code of conduct complaints.		
<b>Other Requirements</b>	Able to attend programmed meetings, ad hoc if required, and devote preparation time for each meeting.		
<b>Other Requirements</b>	Able to travel between Councils within the County in order to attend meetings if required.		
<b>Other Requirements</b>	Able to access emails and undertake work at home.		
<b>Other Requirements</b>	Be available for telephone or Microsoft Teams consultation or email correspondence.		

<b>Other Requirements</b>	Must not currently have and must not enter into any contractual relations with the Council under which he/she will gain personally.
<b>Other Requirements</b>	Will have disclosed and agree to continue to disclose to the Council any matter in his/her background which, if it became public, might cause the Council to reconsider the appointment
<b>Other Requirements</b>	Will not be a member of any political party or have a public profile in relation to political activities.