

Officers' Remuneration for 2021/2022

The remuneration paid to the Council's senior employees is as follows:

Post Title	Note	Salary	Fees and Allowances	Bonuses	Other Payments	National Insurance Contributions (13.8%)	Pension Contributions (19.7%)	Total Remuneration	Responsibilities	Direct Budget Held	No of Direct reporting Staff
		£	£	£	£	£	£	£		£'000	
Chief Executive		121,755	0	0	0	16,802	23,986	162,543	Responsibilities: · Statutory Head of Paid Service · Oversee budget, risk and corporate governance · Policy & Performance · Business Transformation	271	5 (10 including DCEx reports)
Deputy Chief Executive (Vacant)		86,334	0	0	0	11,914	17,008	115,256	Responsibilities: · Environmental & Housing Services · Development Services · Revenues and Benefits · Finance & Asset Management	128	5
Borough Solicitor	1	96,299	0	0	0	13,289	18,971	128,559	Responsibilities: · Statutory Monitoring Officer · Democratic Services	82	1
Director of One Legal	2	107,633	0	0	0	14,853	21,204	143,690	Responsibilities: · Shared Legal Services	0	3
Section 151 Officer (Head of Service - Finance and Asset Management)		82,667	0	0	5,000	11,408	17,270	116,345	Responsibilities: · S.151 officer · Financial Services · Asset Management	104	2
<b>Total</b>								<b>666,393</b>			

Notes

1. The Borough Solicitor provided services for both the Council and Cheltenham Borough Council up until the 30th September 2021. For this period, Cheltenham Borough was recharged 35% of her salary and other remuneration. As from 1st October 2021, the Borough Solicitor provides services exclusively for Tewkesbury Borough Council.
2. One legal is a shared service and, therefore, the budget held by post represents part budget (Tewkesbury Borough Council element) for the shared service.

The remuneration paid to other employees over £50k:

Post Title	Note	Salary	Fees and Allowances	Bonuses	Other Payments	National Insurance Contributions (13.8%)	Pension Contributions (19.7%)	Total Remuneration	Responsibilities	Direct Budget Held	No of Direct reporting Staff
		£'000	£'000	£'000	£'000	£'000	£'000	£'000		£'000	
Garden Town Programme Director		77.3 - 84.3	0	0	0	10.6 - 11.6	15.2 - 16.6	103.1 - 112.5	Responsibilities: · Garden Town Programme	0	2
Head of Corporate Services		69.9 - 76.5	0 - 4.99	0	5.0	10.3 - 11.9	14.7 - 17.0	99.9 - 115.3	Responsibilities: · Policy and Planning · Communications · Audit · ICT and Digital · Revenues and Benefits · HR and OD	214	5
Head of Development Services		69.9 - 76.5	0 - 4.99	0	5.0	10.3 - 11.9	14.7 - 17.0	99.9 - 115.3	Responsibilities: · Development control · Planning Policy · Economic & Community Development	120	3

Head of Community Services		69.9 - 76.5	0 - 4.99	0	5.0	10.3 - 11.9	14.7 - 17.0	<b>99.9 - 115.3</b>	Responsibilities: · Waste and Recycling services · Environmental Services · Licencing · Housing	3,726	2
Head of Democratic Services		62.1 - 68.7	0 - 4.99	0	0	8.5 - 10.1	12.2 - 14.5	<b>82.8 - 98.2</b>	Responsibilities: · Planning Services · Planning Policy and Development · Economic Development	775	4
Development Manager (Operational Manager) (Vacant)		52.7 - 57.1	0 - 4.99	0	3.2	7.7 - 9.0	11.0 - 12.8	<b>74.6 - 87.1</b>	Responsibilities: · Planning Applications · Development Control · Land Charges	283	3
Asset Manager (Operational Manager)		47.6 - 51.6	0	0	0	6.5 - 7.1	9.3 - 10.1	<b>63.4 - 68.8</b>	Responsibilities: · Land and Property Portfolio · Asset Management Planning · Car Parking Services · Cemetery Service	-3247	14
Finance Manager (Operational Manager)		47.6 - 51.6	0	0	0	6.5 - 7.1	9.3 - 10.1	<b>63.4 - 68.8</b>	Responsibilities: · Financial Services · Deputy S151 Officer	2540	9
Revenues and Benefits Manager (Operational Manager)		47.6 - 51.6	0	0	0	6.5 - 7.1	9.3 - 10.1	<b>63.4 - 68.8</b>	Responsibilities: · Council Tax (Including Discount) · Non-Domestic Rates · Housing Benefit	437	3
Head of Law (Litigation and Business Development)	3	69.9 - 76.5	0 - 4.99	0	0	9.6 - 11.2	13.7 - 16.0	<b>93.2 - 108.6</b>	Responsibilities: · Shared Legal Services	325 (Shared service, figure represents part of the budget for shared service)	31 members of staff in One Legal split between 3 managers
Head of Law (Commercial and Property) (Vacant)	3	69.9 - 76.5	0 - 4.99	0	0	9.6 - 11.2	13.7 - 16.0	<b>93.2 - 108.6</b>	Responsibilities: · Shared Legal Services		
Chief Planning Lawyer	3	55.4 - 61.0	0	0	0	7.6 - 8.4	10.9 - 12.0	<b>73.9 - 81.4</b>	Responsibilities: · Shared Legal Services · Planning Applications		
Principal Lawyer	3	52.7 - 57.1	0	0	0	7.2 - 7.8	10.3 - 11.2	<b>70.2 - 76.1</b>	Responsibilities: · Shared Legal Services · Complex Case Management	0	0

Notes  
**3.** One legal is a shared service and, therefore, the budget held by these post represents part budget (Tewkesbury Borough Council element) for the shared service.